



U Dzumbetshedza Zwidodombedzwa Zwa Ndeme.



TSHIVENDA

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U DZUMBETSHEDZA ZWIDDOMBEDZWA ZWA NDEME.

U ḁadzwa ha fomo ya khumbelo kana khweshenea ya mutakalo zwi tshi ḁa kha zwikimu zwa dzilafho ndi tshiḁwe tsha zwithu zwa ndeme zwa u thoma kha vhushaka vhukati ha muḁwaliswa na Tshikimu tsha Dzilafho. Khweshenea ya mutakalo i re kha fomo ya khumbelo ndi tshipiḁa tsha thendelano nahone i fanela u sainiwa nga muraḁo. Ndi zwa ndeme uri zwidombedzwa zwine zwa ḁetshedzwa zwi vhe zwi ngoho. Mutakhumbelo u fanela u amba zwidombedzwa zwoḁhe malugana na zwidombedzwa zwa mutakalo zwa vhaḁwaliswa vhawe na malwadze ane vho no vha nao musi a tshi ḁadza kana u ḁetshedze zwidombedzwa kha khweshenea ya mutakalo.

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Mutakalo wavho. Pfanelo dzavho.

Ndeme ya zwidombedzwa zwa ndeme musu vha tshi ita khumbelo ya Tshikimu tsha Dzilafho.

- Zwidombedzwa zwa ndeme ndi zwidombedzwa zwiṅwe na zwiṅwe zwine zwa nga shuma uri tshikimu tshi kone u vha lela khombo ine tsha ḍidzhenisa khayo musu muraḍo a tshi vha tshipiḍa tsha tshikimu. Mushumo wa Tshikimu tsha Dzilafho ndi u dzhia khombokhonadzeo nga u wana mbadelo ya zwibviswa.
- Naho miṅwaha ya vhu kane na mutakalo wa muraḍo zwi sa nga vhi zwone zwa ndeme kha u vhea zwibviswa zwa muraḍo kana u khethulula muraḍo nga iṅwe ṅḍila, zwi vha tshipiḍa tshihulwane tsha zwine zwa fanela u bviselwa khagala kha khweshenea ya mutakalo musu vha tshi ita khumbelo ya u vha muraḍo wa Tshikimu tsha Dzilafho u itela uri hu saukanyiwe zwavhuḍi.
- Ndi zwa ndeme uri tshikimu tsha dzilafho tshi ḍivhe lwo fhelelaho musu vha tshi ita khumbelo ya u vha muraḍo vhu hulanwane ha khombokhonadzeo ine tsha khou dzhena khayo. Hezwi zwi thusa kha u ta vhuṅwalisi ho teaho ha muitakhumbelo muṅwe na muṅwe na/kana vhaṅwaliswa vhawe, u ya nga mbetshelo dza Mulayo wa Zwikimu zwa Dzilafho, Mulayo wa Vhu 131 wa 1998 (Mulayo).
- Sa izwi mushumo wa u ṅwalisa muraḍo muswa u tshi nga dzhia tshifhinga tshilapfu, miraḍo i lavhelelwa u ḍivhadza tshikimu tsha dzilafho tshenetsho nga tshanduko kha mutakalo wavho u bva ḍuvha liṅe vha ḍadza fomo ya u vha muraḍo.

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Milandu na ndaṭiso dza u kundelwa u tevhedza Mulayo.

U dzumbetschedza ndi mulandu muhulwane. Mulayo wa Zwikimu zwa Dzilafho u a tendela milandu na ndaṭiso dzine dza hweswa vhane vha kundelwa u tevhedza Mulayo. Khethekanyo ya 66 ya Mulayo, i sumbedza miṅwe ya milandu na vhukhakhi ha u kundelwa u tevhedza mbetshelo dza Mulayo:

66 Milandu na ndaṭiso

- Muthu muṅwe na muṅwe ane a -
 - a) pfuka mbetshelo iṅwe na iṅwe ya hoyu Mulayo kana a kundelwa u u tevhedza;
 - b) ita kana a vhanga uri hu itwe mbilo ya mbadelo ya benefithi zwi tshi bva kha maga a milayo ya tshikimu tsha dzilafho,
 - c) ita kana a vhanga uri hu vhe na vhuimeleli ha mazwifhi kha tshikimu tsha dzilafho, u itela u vha na pfanelo ya benefithi kha tshikwama tsha dzilafho;
 - d) u ḍivha zwiṅwe kana zwo iteaho zwine zwa kwama pfanelo yawe ya benefithi u ya nga milayo

ya tshikwama tsha dzilafho, kana ane a kundelwa u ḍivhadza nḍivho yeneyo kana tshiwo kha tshikwama tsha dzilafho hu u itela u wana benefithi dzine a sa fanele u dzi wana kha tshikwama tsha dzilafho kana u wana benefithi dzi no fhira dzine a fanela u dzi wana;

- e) ṅetshedza tshitatamennde, akhaunthu kana rasithi muraḍo kana muṅwe muthu, vha tshi zwi ḍivha uri tshitatamennde, akhaunthu kana rasithi i si ya ngoho nahone ine ya nga shumiswa nga muthu onoyo kana muṅwe muthu uri a vhile kha tshikwama tsha dzilafho benefithi iṅwe na iṅwe kana benefithi i re nṅha ha ine a fanela u i wana u ya nga milayo ya tshikwama tsha dzilafho.
- f) ḍo vhonwa mulandu, u ya nga mbetshelo dza khethekanyoṅhukhu (2), a vha na vhuḍifhinduleli ha u fainiwa kana u valelwa lwa tshifhinga tshi sa fhiri miṅwaha miṅanu kana faini na u valelwa kothoni, vhuvhili hazwo. [Ndangulo-ṅhukhu (1) yo khiniswa nga s.27(b) ya Mulayo wa Vhu 55 wa 2001.]



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Muraḁo muḁwe na muḁwe ane a kundelwa u ḁivhadza zwidodombedzwa zwa ndeme kana a a amba vhuḁanzi vhu si ngoḁo vhune ha nga shumiswa u wana benefithi u ya nga milayo ya tshikimu, u ḁo vhonwa mulandu, u ya nga mbetshelo dza khethekanyoḁhukhu (2), a vha na vhuḁifhinduleli ha u fainiwa kana u vaelwa lwa tshifhinga tshi sa fhiri miḁwaha miḁanu kana faini na u vaelwa kthothi.



Masiandaitwa a u sa amba vhuḁanzi ho fhelelaho kha mafhungo a ndeme.

Nga nḁha ha phara i re afho nḁha, Ndima ya 5 S29 (2)(e) i a tendela uri tshikwama tsha dzilafho tshi khoro vhuraḁo ha muthu nga zwiitisi zwa u dzumbetshedza vhuḁanzi kha mafhungo a ndeme. Nga u pfufhifhadza, u dzumbetshedza mafhungo a ndeme zwi nga ita uri:

- Hu vhe na u khantseliwa ha muraḁo sa muraḁo wa tshikwama tsha dzilafho, na vhaḁwaliswa vhawe.
- Arali khonḁhiraka ya khantseliwa nga mulandu wa hezwi zwiitisi zwi dzhiwa i songo vhuya ya thoma ya vha hone, zwi ambaho uri i sa tshili nahone i siho mulayoni.
- Musi zwo ralo, tshikimu tshi fanela u lifha zwibviswa zwoḁhe zwa muraḁo na benefithi dzoḁhe dzo badelwa muraḁo dza humiswa.

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Mivhigo ya dzilafho ya u khaṭhisedza malwadze e vha nwalisa vha nao.

- U itela vhuṅwalisi, tshikwama tsha dzilafho tshi nga humbela muvhigo wa dzilafho wa muraḓo kana muṅwaliswa wawe u itela u khaṭhisedza vhulwadze vhune o no vha naho.
- Tshikwama tsha dzilafho tshi a kona u vhudzisa fhedzi muvhigo wa mutakalo wa muraḓo kana muṅwaliswa wa vhulwadze vhune o no vha naho vhune o no ḓi wana ngeletshedzo, ngwanavhulwadze, ndondolo kana themendelo dza dzilafho ḽaho, kha phiriodo ya miṅwedzi ya fumimbili ine ya tevhela datumu ya khumbelo ya u vha muraḓo wa tshikimu.
 - Hune tshikwama tsha dzilafho tsha ṭoḓa muvhigo wa mutakalo wa muraḓo kana muṅwaliswa wa vhulwadze vhune o no vha naho vhune o no ḓi wana ngeletshedzo, ngwanavhulwadze, ndondolo kana themendelo dza dzilafho ḽaho, kha phiriodo ya miṅwedzi ya fumimbili ine ya tevhela datumu ya khumbelo ya u vha muraḓo wa tshikimu, tshikimu tshi fanela u badela mbadelo dza muvhigo wonoyo.

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Mutakalo wavho. Pfanelo dzavho.



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Zwidombedzwa zwa vhukwamani zwa CMS.



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