



PERCY MASWANGANYI

EXECUTIVE: REGULATION DIVISION

QUALIFICATIONS

2018-2019
University of Johannesburg
Post Graduate Diploma in Compliance

2016
The Ethics Institute in conjunction with the University of Stellenbosch
Ethics Officer Certification Programme
Cert Ethics Officer
Reg EO 666

2016
University of Pretoria
LLM in Constitutional and Administrative Law

2015
University of Pretoria
Certificate in Prevention and Detection of Procurement and Contract Fraud

2014
Tshwane University of Technology
Certificate in Advanced Management Development Programme

2013
University of Johannesburg
Postgraduate Diploma in Corporate Law

2012
University of Johannesburg
Postgraduate Diploma in Drafting & Interpretation of Contracts (Cum Laude)

2008
Era Academy (Germany)
European Competition Law Certificate

2008
University of Pretoria
Competition Law Certificate

2007
University of Pretoria
Master of Laws in International Law (LLM)

2004
School for Legal Practice
Practical Legal Training

2002
University of KwaZulu Natal
LLB

HIGH SCHOOL
Hluvaka High School
Matric 1998

AWARDS
2003/2004
Pretoria Law School
Best Legal Drafter of the Year Award

Juta Law Prize for Legal Writing
2003

2002
UKZN Moot Court Finalist and Best Oralist

Juta Law Prize: Moot Court Competition Runner up
2000

PERSONAL PROFILE

An admitted attorney of the High Court of South Africa with strong acumen for fairness and justice and a very keen interest in Commercial Law, Constitutional & Administrative Law, and International Law. Possess over ten years experience in consumer related regulatory affairs having plied the trade with various regulators in South Africa. Sound skills in leadership, legal interpretation, research, analyses, and opinion drafting. Able to solve complex problems through strong planning and implementation with attention to detail. Skilled in building cross-functional teams, demonstrating exceptional communication, and influencing skills, team management and leadership.

CAREER HISTORY

- Executive: Regulation Division (Council for Medical Schemes)
- Acting Registrar & Chief Executive (Council for Medical Schemes)
- Acting General Manager (Council for medical Schemes, Compliance & Investigations Unit)
- Specialist Enforcement Investigator (National Regulator for Compulsory Specifications)
- Senior Legal Analyst (Competitions Commission)
- Trade & Industry Advisor (Dept of Economic Development & Planning)
- Refugee Status Determination Officer (Department of Home Affairs)
- Candidate Attorney (Sandile Beauchamp Attorneys)

KEY SKILLS

- Interpretations of contracts and legislation.
- Policy formulation and application.
- Application of Administrative Law.
- Application of Constitutional Law.
- Application of Competition law.
- Legal drafting and research.
- Legal Opinions/Contract Negotiations
- Regulatory Compliance
- Forensic Investigations
- Medical Schemes Governance
- Contract reviews/Risk Assessment
- Product Compliance with compulsory specifications

EXPERIENCE

- Developing, championing, and leading the co-creation of strategy for the short and long -term objectives of the CMS Regulation division including setting up policies and procedures. Addressing the disconnect and take responsibility for performance across all functions within the Regulation Div.
- Directing and planning the effective and efficient budget management activities.
- Oversee the account management of audit activities effectively across all corporate services Sub Divisions.
- Investigation of maladministration in the Public Sector
- Investigation of irregular and unauthorised expenditure
- Investigation of misappropriation of State assets

ATTRIBUTE S

- Critical thinker, strong analytical skills
- Articulate
- Meticulous
- Systematic
- Creating actionable deliverables
- Defining and measuring success metrics
- Consultative
- Ability to Coordinate projects and execute within complex timelines.